

SAN BERNARDINO VALLEY WATER CONSERVATION DISTRICT
BOARD SELF-EVALUATION WORKSHOP

MINUTES OF April 9, 2014
2:30 P.M.

President Corneille called the Board Self-Evaluation Workshop to order at 3:23 p.m.

BOARD MEMBERS PRESENT:

Richard Corneille, President
Melody McDonald, Vice President
David E. Raley, Director
Manuel Aranda, Director
John Longville, Director (3:30 p.m. Departure)

BOARD MEMBERS ABSENT:

None

GENERAL COUNSEL PRESENT:

David Cosgrove, Rutan & Tucker, LLP

STAFF PRESENT:

Daniel Cozad, General Manager
Athena Monge, Administrative Services Specialist
Jeff Beehler, Land Resource Manager

GUESTS PRESENT:

Charles Roberts, Highland Community News
Don Lee, Tetra Tech

1. PUBLIC COMMENT

There was no public comment.

2. DISCUSSION ITEMS

A. BOARD EFFECTIVENESS SELF EVALUATION

President Corneille reviewed the Board Effectiveness Self-Evaluation. Director Longville stated his belief that the Board operates efficiently. He indicated that on occasion the Board may drift off topic but those discussions are often helpful to the Board. Director Longville said that the chair may want to wrap up discussion when it seems the Board has come to a consensus and call for question. The Board reviewed the questions with the highest scores. Director Aranda indicated that recognition by the Chair is an area that could be improved. Mr. Cosgrove concurred with Director Longville's recommendation regarding calling for question when

consensus seems to be reached to shorten meetings. Vice President McDonald indicated that additional committee and workshops may alleviate the need for lengthy discussion in the regular board meetings. Discussion ensued. President Corneille asked what a reasonable meeting length would be. Discussion ensued regarding effectiveness survey and potential remedies.

By the conclusion of the workshop the Board recommended the following to improve effectiveness:

- Members with strong positions should state them while reaffirming their interest in hearing the positions of others before deciding
- Careful listening is critical to understanding and feeling considered
- We have a goal to keep meetings to 2 hours
 - Some items may not need to come to the Board
 - Board Committee and activities reports should be concise and limited to key points. Written reports should include more detail
 - We appreciate everyone's time and want to try to stay on topic
 - We should move quickly when we have consensus, however we value consensus and we may take a bit longer to reach it
 - Board members should be recognized by the Chair to avoid cross-talking
 - Workshops should be used for more in-depth discussions on important topics
- We should continue the Board Development Process and reevaluate in a year

3. ADJOURN MEETING

It was moved by Vice President McDonald and seconded by Director Aranda to adjourn. The motion carried with all directors present voting in the affirmative, 4-0.

**President Corneille: Yes
Vice President McDonald: Yes
Director Longville: Absent
Director Raley: Yes
Director Aranda: Yes**

At 4:43 p.m. the meeting adjourned to the next regular Board Meeting/Public Hearing on Groundwater scheduled for April 23, 2014 at 1:30 p.m. at District Headquarters, 1630 W. Redlands Blvd., Redlands, CA.


Daniel B. Cozad, General Manager